



American Medical Technology, Inc.

JOB APPLICATION PRIVACY NOTICE

Effective: June 1st, 2025

American Medical Technology, Inc. (“AMT” or “we” or “us” or “our”) thanks you as a job applicant (“You” or “Your”) for Your interest in pursuing a career at one of our owned entities: Applied Medical Technology, Inc. (“Applied”) or Auxano Medical, LLC (“Auxano”). AMT values Your privacy and trust and therefore is committed to taking steps to responsibly monitor and protect Your personal information. This Job Application Privacy Notice (“Notice”) describes AMT’s practices in connection with the information AMT receives from You online through the submission of Your job application with Applied or Auxano’s website (each and collectively a/the “Website”).

Please note, for other information regarding how we collect, utilize, and monitor Your personal information, see Applied’s Privacy Policy located at: <https://www.appliedmedical.net/legal/> and Auxano’s at <https://auxanommedical.net/privacy-policy/> (each and collectively a/the “Privacy Policy”).

I. Information AMT Collects

When You access or use our Website to submit a job application, in addition to that which notice is given in our Privacy Policy, we may collect the following:

- Contact Information: Name, email address, phone number, and any other information You choose to include when You communicate via one of the aforementioned or any other channel.
- Profile Information: If applicable, username, password, business information, title, and usage preferences.
- Device Information: If applicable and related to devices used to access the Website, device model, device settings, or device location.
- User Content: Text, documents, or other content/information uploaded, entered, or otherwise provided by You to us.
- Usage Data: Communications, chats, or other information provided through interactive features.
- Additional Information: Information provided by You that is necessary or required during the completion of a job application.

The information may be collected in a variety of ways, including:

- Directly from You when You provide the information to us through interaction;
- From Your employer via a reference point of contact;
- Automatically when You interact with our Website (see the Privacy Policy for additional details);
- From third parties such as business partners and data brokers; and

- From online advertising companies that may share information about the marketing and advertisements You have seen or clicked on, and from social networks and other sources of publicly available data.

II. How AMT Uses Your Information

AMT may use the information we collect about or from You for the following purposes:

- Allowing the use of our Website;
- Reviewing Your job application(s) during an interview process;
- Responding to Your requests, questions, and comments;
- Monitoring the performance of our Website;
- Interacting with You directly;
- Informing You about relevant or necessary information;
- Develop and improve our Website;
- Evaluate, recruit, and hire personnel;
- Anonymize and de-identify personal information, including for research, analysis, modeling, marketing, and improvement of our Website;
- Risk Management;
- Security Management; and
- Compliance with legal requirements and industry standards, detect, investigate, and prevent activities that may violate our policies or be fraudulent or illegal.

III. How We Share Your Information

AMT may share Your information in the following circumstances:

- Vendors and Service Providers: We may share Your information with vendors and service providers that we believe need to perform a technology, business, or other professional function for AMT.
- Affiliates: We may share Your information with companies that we own or control, that are owned or controlled by us, or that are under common ownership or control for legitimate business purposes.
- Business Partners: We may share Your information with business partners, but only to the extent You have a relationship with such partners and have authorized the sharing.
- Advertising Partners: We may provide Your information to advertising partners who may assist us in advertising on our Website or who use cookies to display interest-based advertising.
- Social Media and Public Forums: If applicable, under certain circumstances, You may have the ability to share comments, testimonials, and other postings in public forums. If You choose to participate, Your personal information may be available to the general public. If You interact with us on social media platforms, the platform may be able to collect information about You and Your interaction with us. If You interact with social media objects, both the platform and Your connections on the platform may be able to view that

activity. To control this sharing of information, please review the privacy policy of the relevant social media platform.

- Legal: We may share information where necessary to comply with applicable law, to respond to requests from law enforcement agencies or other government authorities, or third parties, as permitted by law, and without Your consent when it is necessary to protect our company, employees, customers, or property in emergency situations or to enforce our rights.

IV. Cookies and Other Tracking

Our Website may use cookies and similar technologies. Please review our Privacy Policy.

V. Retention and Disposal

AMT may retain information as long as necessary to fulfill the purposes for which we collected it, for legitimate business purposes, to comply with internal company practices/policies, and/or as required by law. We may need to keep Your data longer than our specified retention period to honor Your requests, including keeping You opted out of marketing, or to comply with legal or other obligations. When we dispose, we use secure means, such as either physically or electronically erasing information or making it anonymous in a non-recoverable manner.

VI. Security

AMT implements appropriate organizational, technical, and physical security measures and controls to protect confidentiality, integrity, and availability of the personal information entrusted to us. No data transmission or storage system can be guaranteed to be 100% secure. If You believe Your interaction with AMT is not secure, please immediately notify us of the problem at Legal@AppliedMedical.net or Legal@AuxanoMedical.net, as applicable. Please also review our Privacy Policy.

VII. Linked Sites

Our Website may provide hyperlinks that, when clicked, take You to a third-party website that we do not own or control. These sites may collect and disclose Your personal information in different ways than we do. We are not responsible for the collection, use or disclosure of information collected through these websites, nor are we responsible for the content or the privacy practices employed by these third parties. WE EXPRESSLY DISCLAIM ANY AND ALL LIABILITY RELATED TO SUCH COLLECTION, USE OR DISCLOSURE.

VIII. Children's Privacy

Our Website is not intended for use by children under the age of thirteen (13). Please see the Terms of Use located at: <https://www.appliedmedical.net/legal/> or <https://auxanomedical.net/terms-of-use/>, as applicable.

IX. How to Manage or Correct Your Information

You may have certain choices when it comes to how we collect and use Your information:

- Access to Account Information: If applicable, You may update, correct, or delete Your account information by accessing the account You have established on our Website.

- Email Marketing: If at any time You no longer wish to receive marketing emails from AMT, You can click unsubscribe at the bottom of any email or email us at Legal@AppliedMedical.net or Legal@AuxanoMedical.net, as applicable.

X. Jurisdictional Specific Privacy Rights

You may be entitled to additional rights regarding Your information if You are a resident of a certain jurisdiction, including: California, Colorado, Connecticut, Delaware, Utah, Virginia, or the European Union.

For these specific privacy rights, please review our Privacy Policy.

For rights under California law (including a Notice at Collection), please review our Privacy Policy.

For rights that apply in the European Economic Area under the EU General Data Protection Regulation, please review our Privacy Policy.

XI. Changes to Notice

We reserve the right to modify, alter, or update the terms and conditions of this Notice from time to time without prior notice.

XII. Contact Us

If You have any questions about this Notice or our information handling practices, please contact us at Legal@AppliedMedical.net or Legal@AuxanoMedical.net, as applicable.